

Press ReleaseNational Labor Relations Board Office of the General Counsel

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Brooklyn supermarket ordered to engage in collective bargaining Federal injunction was sought for refusal to negotiate, provide information

At the request of attorneys for the National Labor Relations Board, Senior U.S. District Court Judge Frederic Block yesterday issued an injunction ordering One Stop Kosher Supermarket, Inc. in Brooklyn to engage in collective bargaining with Local 338 of the Retail Wholesale Department Store Union/UFCW. Approximately 39 employees are affected by the order.

The order requires the supermarket to provide information relevant for bargaining -including wage rates, job posting policies, work schedules, and benefit information -- to
the union within five days. One Stop is also required to propose dates for collective
bargaining negotiations within the same five days and to subsequently meet and bargain
with the union.

The case originated in December 2008, when the union filed a representation petition with the NLRB. The petition was withdrawn in May 2009 when One Stop voluntarily agreed to recognize and bargain with the union. However, when the union repeatedly requested initial contract bargaining, One Stop failed to comply and refused to meet for negotiations. Only after One Stop was notified that the NLRB intended to issue a complaint did it offer a possible schedule for negotiations, but the union declined to bargain without first receiving the relevant information.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.